

**LEGAL ADVERTISEMENT
Fort Defiance, Apache County
Arizona**

**NAVAJO TRIBAL UTILITY AUTHORITY
REQUEST FOR PROPOSAL**

COMPREHENSIVE SALARY SURVEY

Navajo Tribal Utility Authority (NTUA) is hereby contacting qualified firms to perform a comprehensive compensation survey to enhance and maintain internal equity and external competitiveness of its compensation plan for its employees.

Instructions and Scope of Work can be obtained from Avis Jimm, Contract Administrator, at (928) 729-6243 or by email avisj@ntua.com or at NTUA Purchasing Department, North Navajo Route 12, Fort Defiance, Arizona.

Proposal and Cost shall each be submitted in separate sealed envelopes clearly marked: for the Proposal “**DO NOT OPEN – COMPREHENSIVE SALARY SURVEY (PROPOSAL)**” and for the Cost “**DO NOT OPEN – COMPREHENSIVE SALARY SURVEY (COST)**” and received by September 8, 2023 at 5:00 p.m. (MDST). No late, facsimiled, or electronic mailed proposals will be accepted.

To ensure delivery by the due date and time, all proposals should be addressed to:

PHYSICAL ADDRESS: Navajo Tribal Utility Authority
ATTN: Avis Jimm, Purchasing Department
North Navajo Route 12 (Fed Ex/UPS/Hand-Deliver)
Fort Defiance, Arizona 86504

Preference will be applied in accordance with the Navajo Business and Procurement Act (12 N.N.C. § 1501 et seq.); the Navajo Nation Procurement Act (12 N.N.C. § 301 et seq.); the Navajo Nation Business Opportunity Act (5 N.N.C. § 201 et seq.) and other applicable statutory and regulatory requirements. Proposers must submit evidence of their Preference Priority Certification if applicable.