

**LEGAL ADVERTISEMENT
Fort Defiance, Apache County
Arizona**

**NAVAJO TRIBAL UTILITY AUTHORITY
REQUEST FOR PROPOSALS**

**SAP S/4HANA SUCCESS FACTORS CLOUD-BASED SYSTEM
FOR HUMAN CAPITAL MANAGEMENT (HCM)**

Navajo Tribal Utility Authority (NTUA) is seeking a proposal to partner with a qualified supplier to implement SAP S/4HANA Success Factors Cloud-Based system for Human Capital Management (HCM). The goal is to start the implementation project no later than May 27, 2025.

Instructions and Scope of Work can be obtained from Andrea Hale, Contract Administrator, by email andrea.h@ntua.com or at NTUA Purchasing Department, North Navajo Route 12, Fort Defiance, Arizona.

Proposal and Cost shall each be submitted in separate sealed envelopes clearly marked: for the Proposal “**DO NOT OPEN – SAP S/4HANA SUCCESS FACTORS CLOUD-BASED SYSTEM FOR HUMAN CAPITAL MANAGEMENT (HCM) (PROPOSAL)**” and for the Cost “**DO NOT OPEN – SAP S/4HANA SUCCESS FACTORS CLOUD-BASED SYSTEM FOR HUMAN CAPITAL MANAGEMENT (HCM) (COST)**” and received by May 7, 2025, at 5:00 p.m. (MDT). No late, facsimiled, or electronic mailed proposals will be accepted.

Pre-Proposal Meeting

April 29, 2025, 10:00 a.m. (MDT)

- Teams Meeting
- Meeting ID: 210 803 543 590 3
- Passcode: LD9aE7Le

To ensure delivery by the due date and time, all proposals should be addressed to:

PHYSICAL ADDRESS: Navajo Tribal Utility Authority
ATTN: Andrea Hale, Purchasing Department
North Navajo Route 12 (Fed Ex/UPS/Hand-Deliver)
Fort Defiance, Arizona 86504

Preference will be applied in accordance with the Navajo Business and Procurement Act (12 N.N.C. § 1501 et seq.); the Navajo Nation Procurement Act (12 N.N.C. § 301 et seq.); the Navajo Nation Business Opportunity Act (5 N.N.C. § 201 et seq.) and other applicable statutory and regulatory requirements. Proposers must submit evidence of their Preference Priority Certification if applicable.